



We are [McNaul Ebel Nawrot & Helgren, PLLC](#) a highly respected Seattle law firm formed in 1995. We are seeking an **Associate Attorney** with **2 to 5 years of Litigation** experience to join our **Litigation and Trial** practice group.

The trial-proven litigators at McNaul Ebel have decades of experience achieving excellent outcomes for our clients both in and out of court. Our lawyers have tried and arbitrated scores of complex cases to verdict throughout the Pacific Northwest and around the country. Our attorneys handle contract disputes, business and shareholder disputes, class actions, securities litigation, insurance litigation, real estate litigation, employment litigation, personal injury, professional malpractice, and more. Our clients range from international enterprises, institutional investors, and well-established businesses to small local firms, technology startups, and individuals.

THE OPPORTUNITY

We are in search of an **Associate Attorney** to join our **Litigation and Trial** practice group.

To be considered for the position, applicants must have a successful academic record, strong communication and writing skills, and a positive, collaborative attitude.

WHAT YOU'LL DO

- Participate in all phases of civil litigation, from the pleading stage through trial;
- Engage in discovery, including drafting written discovery, reviewing documents, and preparing for and defending/taking depositions;
- Factual and legal research;
- Written and oral motions practice;
- Pretrial and trial practice;
- Appellate practice.

WHAT YOU'LL BRING

- 2-5 years of litigation experience;
- J.D. degree from an ABA accredited law school;
- Admitted to the WSBA or eligible for reciprocity;
- Ability to travel occasionally;
- Highest standards of ethics and professional integrity;
- The ideal candidate is a motivated self-starter seeking professional challenges and the opportunity to assume substantive responsibility in complex cases;
- Ability to manage a variety of projects and to work independently, often in a fast-paced environment;
- Experience with electronic discovery and large document productions;
- An ability to find creative solutions to legal issues and to balance legal risks against business interests;
- An ability to work as a team player who can manage paralegals and legal assistants cooperatively, efficiently, and respectfully;
- Strong written and verbal communication skills;
- An ability to manage competing demands.



WHAT YOU'LL GET

The Experience: McNaul values its people, and we take a collaborative approach to our cases. Our firm culture is one-of-a-kind and genuine. We are smart, creative, highly capable, and tenacious in the representation of our clients. We enjoy working with each other, we like the work of litigation, and we care about cultivating a work environment based on excellence, professionalism, and mutual respect. We ensure that our associates get courtroom and other high-level hands on experience as early as possible in their careers, and we want all of our lawyers to develop and succeed.

The Benefits: The annualized base salary range for this position is \$150,000 to \$190,000; depending on performance, attorneys have the opportunity to receive significant year-end bonuses as well. Actual pay will be adjusted based on the candidate's education, training, experience, and other job-related factors permitted by law. Full-time employees are eligible for health insurance with an optional health savings account, long term disability, dental insurance, vision insurance, life insurance, health and dependent care cafeteria accounts, 401(k) and profit-sharing retirement contributions, flexible paid time-off, 10 paid holidays each year, and an expanded employee assistance and mental health program. Additional voluntary benefits programs include: voluntary accident insurance, voluntary life, and voluntary disability coverage. Optional pre-tax commuter and transit programs are also available.

This is a hybrid position. Candidates should be based in the Seattle area.

TO APPLY

Applicants should submit a letter of application, resume, law school transcript, and two unedited writing samples containing legal analysis (e.g., dispositive motion briefing) to Susan Little, Director of Human Resources, 600 University St., Suite 2700, Seattle, WA 98101, or slittle@mcnaul.com.

The above is intended to provide a general description of the position, and is not to be construed as an exhaustive statement of the duties, responsibilities, or requirements of the position.

McNaul Ebel Nawrot & Helgren is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, protected veterans, marital status, sexual orientation, gender identity, disability status or any other category prohibited by local, state or federal law. This policy applies to all aspects of employment, including recruitment, placement, promotion, transfer, demotion, compensation, benefits, social and recreational activities and termination.